



MCOLES ANNUAL REGISTRATION BEGINS JANUARY 10, 2011

Each year, MCOLES conducts its Annual Registration process to track law enforcement employment of all active officers in Michigan, as required by statute. **This year, that process begins Monday, January 10, 2011, and ends on Friday, March 11, 2011. All Michigan law enforcement agencies are required to participate in the Annual Registration.** Voluntary participation in the Justice Training Law Enforcement Distribution may be accomplished as a related part of the annual registration process. All reporting components and participation transactions by law enforcement agencies are completed through the MCOLES Information and Tracking Network (MITN).

Components of the registration process include:

1. Verification that the agency's MITN profile is correct (agency head, address, telephone number, e-mail address, etc.)
2. Verification of the agency's roster of current and former law enforcement officers.
3. Reporting the hours worked by officers employed during calendar year 2010.
4. Reporting of 2010 Law Enforcement Distribution (LED) expenditures and registration for the 2011 Distribution Year. All agencies receiving LED funds must report the prior year expenditures.

5. Reporting of compliance status on the MCOLES Active Duty Firearms Training Standard.

Please ensure that your agency has an authorized MITN operator available and that your Internet access is appropriate in order to enter your agency's information. Authorized operators are urged to log into the MITN to verify their Logon ID and password before January 10, 2011. Should your password have expired, you will be prompted to create a new password in order to complete the logon process.

MITN operators should contact the MCOLES Help Desk at (517) 322-5615 if they cannot logon due to an invalid Logon ID or need help with other reporting issues.

COMMISSION TO REVISIT REGULAR EMPLOYMENT

The recently concluded lame duck session of the state legislature included deliberations on Senate Bill 449. This bill was introduced to override the Commission's earlier determination that 520 annual work hours would constitute the threshold to meet the statutory requirement that Michigan's law enforcement officers be regularly employed. As written, SB 449 would have altered the 520 hour requirement to 120 hours.

SB 449 unanimously passed the Senate with added language to require MCOLES to set training guidelines to combat racial profiling. The bill then rested in the hands of the House Judiciary Committee. As we understand it, this measure then became a bargaining piece in

(Continued on page 3)

INSIDE THIS ISSUE

*MCOLES Annual Registration Begins January 10, 2010	1
*Commission to Revisit Regular Employment.....	1
*Executive Director's Column.....	2
*Cutbacks Affect MCOLES.....	3
*Next Commission Meeting.....	3
*December 8th Commission Meeting.....	4
*Justice Training Grant Awards.....	4
*MCOLES Retirements.....	5
*MCOLES Membership.....	7
*MCOLES Staff & Responsibilities.....	7



EXECUTIVE DIRECTOR'S COLUMN.....

BY DAVE HARVEY

I am very excited to not only be back in law enforcement, but very humbled and fortunate to be involved with such a fine organization as MCOLES. I started my civilian law enforcement career when MCOLES was still MLE-OTC in 1980. We have come along way since those days. As far as standards and training are concerned, I contend that Michigan has always been more advanced than many other states. We still have a long way to go, however, when it comes to setting standards as a profession and offering quality training to our officers. It is not that we, as a profession, are doing a bad job setting standards and offering training, but rather the changing environment causes constant changes, upgrades and rethinking how we offer service to the public. Technology, itself, is challenging to keep up with. The average patrol vehicle resembles more of a fighter jet cockpit these days compared to the patrol car of my day with radar guns bungee corded to the dashboard! So I'll stop there before I start talking about when I was young and walking to and from school up hill both ways!



I began my tenure with MCOLES by taking trips around parts of the state, attending various Chief's and Sheriff's meetings, training sessions, regional training groups and some random cold calls on agencies to meet the ad-

ministrators. My initial observations are that we as a profession are leading the way in innovation. Many of you are light years ahead of other areas of government on service sharing, pooling resources, and various cooperative agreements. The amount of cooperation between the various levels of agencies, federal, state, county, and local is amazing. Some really innovative processes are happening and many conversations are occurring on what the future is holding and how do we, as a profession, react.

We at MCOLES are having the same conversations about not only the profession, but about MCOLES itself. Like you, we are being forced to reorganize due to early retirements and the lack of ability to replace personnel. As we internally examine job tasks, prioritize our functions, and evaluate the skill level of our staff, we are also discussing the philosophy of our organization and its mission. To this end, we want to be your resource and a partner in dealing with the ever changing environment. Yes, we have a regulatory role as stated in Public Act 203; however, our mission statement has more:

MCOLES executes its statutory responsibility to promote public safety in Michigan by setting standards for selection, employment, licensing, license revocation and funding in law enforcement and criminal justice, in both the public and private sectors. Under its authority, MCOLES provides leadership and support to the criminal justice community throughout Michigan.

MCOLES meets its mission working in an atmosphere of open communication and trust in partnership with the criminal justice community, providing client-focused services. MCOLES regularly contributes to effective public policy by functioning as a leader in public safety innovation and as a solutions-facilitator for problems facing law enforcement and the criminal justice community.

While our regulatory responsibilities will always be a part of our mission, we cannot succeed at this level outside of an atmosphere of trust and partnership. Moreover, at MCOLES we believe we can bring to you best practices research and innovative training and become the forerunner on issues such as e-learning and meaningful active duty standards.

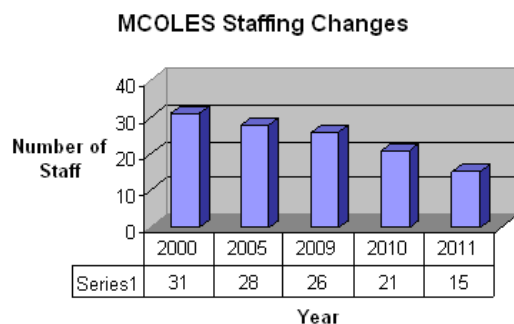
Staff and I will be increasing our time in the field and be available for your questions, concerns or just general input. As your partner, we look forward to the future of law enforcement in this state.



CUTBACKS AFFECT MCOLES

There are changes afoot in state government. It is no surprise that the legislature voted in a retirement incentive to thin out the state workforce. There is just not enough capital to finance state government in its current fashion.

As a result of these incentives, the state is going into the coming year with a significantly smaller number of employees and, also, with restrictions on how many retirees may be replaced. The MCOLES staff, at the beginning of the new year, stands at fifteen. This is a 50% reduction from ten years earlier.



Arguably, we have more to do today than we did in 2000. Our Commission is now composed of seventeen members whereas we entered the decade with a Commission of twelve. Since 2001, the Commission has been responsible for the administration of the Justice Training Fund, which consists of two programs; the Competitive Grant Program and the Law Enforcement Distribution. In addition, the Commission has administered licensing of Private Security Police Officers under Public Act 330 since 2004, retiree certification under the Law Enforcement Officers Safety Act since 2009, operation and maintenance of a Web site since 2001, operation of a Web-enabled information system since 2003, and administration of the Public Safety Officers Benefits program since 2005.

Having said all of this, once we have determined how many staff we will be allowed to recover, we will find ways, albeit different ways, to continue getting the job done.

Next Commission Meeting

**February 9, 2011
Amway Grand Hotel
Grand Rapids, MI**

COMMISSION TO REVISIT REGULAR EMPLOYMENT

(Continued from page 1)

an unrelated taxation package. The 120 hour requirement was amended to 260 hours and the bill was sent to the floor of the House.

It might be said that in the whole history of this controversy, this juncture represented a point in time where the proponents and opponents were closest to agreement. There was reluctance on either side to see the final version of the bill pass. Ironically, the final bill's passage or rejection hinged upon the favorable movement of a totally unrelated measure, rather than the worth or lack thereof in the bill's content.

Taking this history into account, as well as the groundswell of resistance to the Commission's original 520 hour decision, and the shaky economic climate of state and local units of government, the Commission has elected to re-evaluate its position and attempt to identify options that would bring this matter to a more agreeable conclusion. The Commission has identified June 30 as its target date.

DECEMBER 8TH COMMISSION MEETING

The Commission gathered in Lansing on December 8, 2010, for its last meeting of the year. Looming large on the agenda for Commission action was approval of grant applications totaling \$5 million dollars. Also, the Commission passed eight resolutions relating to retirements. On October 31, 2010, Lt. Col. Tim Yungfer retired from the Department of State Police after completing a distinguished 39-year career. Lt. Col. Yungfer has represented leadership of the Michigan State Police on the MCOLES Commission since 2002. (See pages 5-6.)

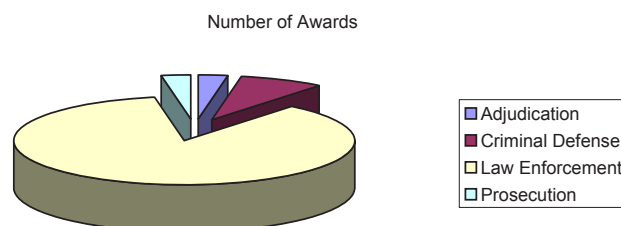
The Commission was honored to offer resolutions recognizing heroism of two fallen law enforcement officers. On March 9, 2010, Officer James Bonneau was fatally wounded while backing up another officer. Corporal Matthew Edwards died at the hands of an assailant on July 23, 2010. Commission action on December 8th provided \$25,000 in Public Safety Officer Benefits funding for their survivors.



JUSTICE TRAINING GRANT AWARDS

For the 2011 competitive grant cycle, the Commission received 37 grant applications, which were considered at the December 8, 2010, meeting. As a result of the return of unexpended funds, more dollars were available for grant awards than was anticipated. A total of 35 applications were approved for funding, producing a grand total of \$2,806,737 in grant awards. The awards are broken down by applicant groups below.

Type	Number of Awards	Amount
Adjudication	1	\$30,950
Criminal Defense	3	\$197,829
Law Enforcement	32	\$2,421,190
Prosecution	1	\$156,768



MCOLES RETIREMENTS

At the end of the year, we saw the departure of the following staff members:



• Nancy K. Grace began her employment with the Department of State Police on September 5, 1976, where she served with the East Lansing Forensic Laboratory. Ms. Grace joined the MCOLES staff on May 15, 2001, and worked within the Commission's Field Services and Executive Sections. Nancy retires from the state of Michigan with 34 years and 3 months of service.



• Cheryl L. Hartwell began her employment with the Department of State Police on January 22, 1978, serving in the Department's Central Records Division. Ms. Hartwell joined the staff of the MLEOTC in May of 1979, and at her retirement she has worked in nearly every facet of the Commission's operations, including the waiver of training program, academy management and oversight, the Justice Training Fund, and in the financial management of the Commission. Cheryl retires from the state of Michigan with 32 years and 11 months of service.



• Christine M. Leodler began her employment with the state of Michigan on January 15, 1975, serving in a variety of capacities within the Department of State Police which include the Central Records Division, the Office of Highway Safety Planning, and the Firefighter's Training Council. Ms. Leodler joined MLEOTC on September 10, 1995, working for the Michigan Justice Training Commission and subsequently, she has been working for MCOLES in areas dealing with the MCOLES Network, candidate testing and licensure, and records retention. Chris retires from the state of Michigan with 18 years and 10 months of service.



• Margaret A. Edwards began her employment with the state of Michigan on April 16, 1990, serving in an active law enforcement capacity with the Michigan Department of Attorney General. Ms. Edwards joined MCOLES on August 17, 2001, and has served as a field representative for the western side of Michigan her entire tenure with our organization. Maggie retires from the state of Michigan with 9 years and 4 months of service.



• David W. King began his employment with the state of Michigan as a full time employee on December 27, 1997, having previously served as a contract employee for MLEOTC in June of 1993. Mr. King represented the Commission's interests in numerous venues that included law enforcement and criminal justice organizations and also represented the Commission in the state legislature. Dave retires from the state of Michigan with 13 years of service.

Also retiring in 2010 from state employment were Dan Furniss, who exchanged his computer login for the golf links in June and at the end of October, Gary Ruffini headed for deer camp and didn't look back.!(*See September 2010 Newsletter.*)

(Continued on page 6)

MCOLCS RETIREMENTS *(Continued from page 5)*

Congratulations everyone on your years of service to the state of Michigan and MCOLCS!
We will miss you all.



Cheryl Hartwell, Gary Ruffini, Dan Furniss, Chris Leodler,
Dave King, Nancy Grace, Maggie Edwards



Sheriff James Bosscher, Mr. John Buczek, Lt. Col. Tim
Yungfer, Ret., Executive Director Dave Harvey



Maggie Edwards, Nancy Grace, Gary Ruffini, Dan Furniss



Front Row: Cheryl Hartwell, Dave King, Nancy Grace,
Back Row: Maggie Edwards, Chris Leodler



Danny Rosa, Dan Furniss, and Donna Park



Sandi Luther and Debbie Thelen



MCOLES MEMBERSHIP

Sheriff James Bosscher
Commission Chair

Michigan Sheriffs' Association

Chief Doreen Olko
Commission Vice Chair

Michigan Association of Chiefs of Police

Sheriff Gene Wriggelsworth

Michigan Sheriffs' Association

Colonel Kriste Kibbey Etue

Michigan State Police

Attorney General Bill Schuette

represented by Mr. Thomas C. Cameron

Chief Kurt Jones

Michigan Association of Chiefs of Police

Professor Ron Bretz

Criminal Defense Attorneys Association of Michigan

Mr. Christopher M. Luty

Michigan State Police Troopers Association

Chief Richard A. Mattice

Michigan Association of Chiefs of Police

President Marty Bandemer

Detroit Police Officers Association

Mr. Fred F. Timpner

Michigan Association of Police

Sheriff Robert Pickell

Michigan Sheriffs' Association

Mr. David Morse

Prosecuting Attorneys' Association of Michigan

Chief Ralph L. Godbee, Jr.

represented by

*Deputy Chief Gail Wilson-Turner
Detroit Police Department*

Mr. James DeVries

Police Officers Association of Michigan

Mr. John Buczek

Fraternal Order of Police

Mr. Richard R. Weiler

Police Officers Labor Council

MCOLES STAFF AND RESPONSIBILITIES

PHONE NUMBER / E-MAIL

RESPONSIBILITIES

ADMINISTRATION

Harvey, David 517-322-1417 harveyd2@michigan.gov
Kramp, Hermina 517-322-5621 kramp@michigan.gov

Executive Director
MCOLES Administration; Commission Issues; Budget, Legislative Issues

MANAGEMENT SERVICES

Horwath, Diane 517-322-1384 horwathd@michigan.gov
Park Donna 517-322-1519 parkd@michigan.gov
Thelen, Deb 517-322-3968 thelend@michigan.gov

Web Issues; Job Postings; Physical Fitness, and R&W Test Scheduling
MITN Lab/Computers; Business Solutions; Grants;
PSOB; Payments; TTL; LED; Fiscal Review 302 Funds

CAREER DEVELOPMENT

Carlson, Wayne 517-322-5614 carlsonw@michigan.gov
Hutting, Patrick 517-322-3967 huttingp@michigan.gov
Lee, David 517-322-5826 leeda@michigan.gov
Rosa, Danny 517-322-6449 rosad@michigan.gov

CCW; Driving; Mental Health; Speed Measurement
Medical Standards; LEOSA; In-Service Training; Special Use Requests
E-Learning; Data Information
Academy Training Curriculum; Firearms Standard; Use of Force

STANDARDS COMPLIANCE

Steele, John 517-322-3966 steelej@michigan.gov
Blackburn, Darnell 517-322-6637 blackbud@michigan.gov
Ried, Lynn 517-322-1949 riedl@michigan.gov

Luther, Sandi 517-322-6608 luthers@michigan.gov

Academy Issues; PA 330; Railroad
OCC; MCJ; DPMA; WCR; WCSO; WCC; PA 330
LCC; DCC; KLCC; FPA; MSP; DNR; LSSU; NMU; GRCC; GVSU; KCC;
KTA; WSCC; FSU; NWC; Domestic Violence
Recognition of Prior Training & Experience Program (RPTEP); LERC

LICENSING SERVICES

Jones, Larry 517-322-5627 joneslj@michigan.gov

Miller, Rhonda 517-322-5615 hoosonr@michigan.gov

License Revocation; Investigations; Data Info; Licensing; Records; Annual Registration
Licensing; License Testing & R&W Test Data Collection; Operator Training & Agreements; Annual Registration; Railroad, CCW Training Programs & Instructors; FOIA Requests; Employment History Requests; Network Help Desk